

CHARLESTOWN NETBALL ASSOCIATION



SELECTION POLICY

Policy adopted: 03 November 2021

1. Policy goal

1. To develop a successful, impartial and straightforward process to select a balanced team of talented and competitive players to represent Charlestown Netball Association (CNA).

2. Selection Panel

1. Composition of Selection Panel

- a. For each representative team/squad being considered, the selection panel will comprise the following members:
 - i. The Association's Selection Convenor;
 - ii. The Coach of the team being selected; and
 - iii. An independent person appointed by the Selection Convenor in consultation with the Charlestown Netball Executive. This person cannot hold either of other two (2) positions (ie. cannot be the Selection Convenor or the team coach).
- b. The CNA President must approve the member composition of the Selection Panel prior to commencement of the selection trial.

2. Eligibility of the members of the Selection Panel

- a. All panellists must hold current coaching accreditation with Netball NSW (Development, Intermediate or higher)
- b. Members of any Representative Squad/Team Selection Panel must not have a bias towards particular players or club affiliations to be a part of the Panel.
 - i. Selectors must not be a parent/carer, close relative, housemate, or employer of any player who is trialling for selection.

3. Selection panel responsibilities

- a. The selection panel are responsible for selecting suitable players for the squad/team.
- b. The Selection Convenor is to make the final decision if consensus of the panel is not reached regarding the final selection of one or two candidates.
- c. If, in the opinion of the selection panel, insufficient players exist to complete a team of satisfactory quality standard, then the selection shall be abandoned and referred to the CNA Executives to either recall selection or not select a team at all.

4. Additional requirements

- a. All selectors are required to undertake the “Select for Netball Success” course (available online through Netball NSW) prior to any selection if they have not already done so. The online course takes approximately 90 minutes. When completed, a copy of the issued certificate should be sent to the CNA Secretary and Selection Convenor.

3. Squad and Team selections

1. Selection dates for each season to be set by the Selection Convenor in consultation with the Representative Convenor and CNA President.
 - a. Ideally, the Selection Convenor is required to be available for all selections.
 - b. If the Selection Convenor is unable to attend (e.g. due to unforeseen circumstances), an appropriate delegate may stand in place. This delegate must be a member of the CNA Executive, hold current coaching accreditation and
2. The selection process has two phases:
 - a. PHASE 1 : CNA Squad selections
 - b. PHASE 2 : CNA Representative Team selections

3. Phase 1: CNA Squad selections

- a. These selections occur in the year prior to representation, usually around September-October.
- b. CNA Selection Panel will select squads for U12s, U13s, U14s, and U15s. The selection of a U17s squad will be determined on a needs basis by the Selection Convenor.
- c. Typically squads will have between 10 and 20 players.

4. Phase 2: CNA Representative Team selections

- a. These selections are held in the year of representation, usually within the first three months of the year.
- b. CNA Selection Panel will select representative teams for U12s, U13s, U14s, U15s, U17s and Opens.
- c. The number of players selected in each team shall be at the discretion of the relevant Representative Team Selection Panel.
 - i. Minimum team size will be 9 players, maximum team size for juniors will be 10 players, maximum team size for seniors will be 12 players, unless otherwise decided by the Selection Convenor and the Executive.

- ii. For the most part, the size of the representative teams will be predicated on the requirements for the State Titles competition.
- iii. Typically this is 9 players for junior teams (U12s, U13s, U14s) and 10 players for senior teams (U15s, U17s, Opens).

4. Selection Process

1. Each selection will follow the following process:
 - a. Notification of selection trial(s)
 - b. Registration of player intention to trial
 - c. Selection trial
 - d. Notification of selected players
2. Notification of selection trial(s)
 - a. At least two weeks notice will be given for selection trials for the squad/teams.
 - b. Details regarding selection trial will be announced via CNA social media outlets (such as Facebook, Instagram, etc). This will include a link to the online registration form.
3. Registration of player intention to trial
 - a. All players wishing to stand for selection are encouraged to complete the online registration process.
 - b. Players wishing to be considered for selection into a squad/team must register their intention at least 15 minutes prior to the commencement of the selection trial.
 - i. Before the day of the trial, players are required to submit an online registration. On the day of the trial, players can either submit an online registration or register at the selection venue after consulting the relevant people (ideally the Representative Coordinator, or another CNA Executive Officer who is present).
 - c. During registration, players are required to nominate two (2) positions that they wish to be considered for during the selection trial. Additionally, players may also be asked to provide a summary of their playing experience and contact details for their current coach.
4. At selection trial
 - a. Attire at selection trial
 - i. Players should wear a plain white short-sleeved top/tshirt and plain black/dark shorts/leggings/skirt that does not go past their knees.

- ii. Players attending a selection trial should not wear or bring any uniform or clothing which will identify their club, current team or past representative playing experience.
- b. Players should arrive 30 minutes before commencement of the selection trial to have their name marked off, be allocated a player number, and complete the warm-up.
- c. All players registered for the selection trial will be allocated a player number which the selection panel will associate with the players throughout the selection process.
 - i. Typically, this number is written on to the upper arm and lower leg of the players during the trial.
- d. Players standing for selection will be played in 10-minute timeslots in order to create opportunity for different team make-up and to ensure players play in their nominated position(s).
- e. Players will be allocated into teams for each 10-minute timeslot during the selection trial to ensure all players are seen at least once in each of their two nominated positions.
- f. Players may, under the instruction of the selection panel, be moved into another position outside their two (2) nominated positions. This may be to fill team positions at the time of selections or where the selection panel see potential in a player and wish to see what they are able to do.
- g. Before the completion of the trial, all players will have the opportunity to say whether they have not played in their two nominated positions.
- h. No spectators will be permitted to attend selection trials for squad or teams.
 - i. Spectators (parents, carers or otherwise) will not be permitted to interact with players, coaches, umpires, or the selection panel during the selection trials.
 - ii. Where possible, selection trials will take place at an indoor venue where spectators (parents, carers or otherwise) will not be permitted inside, unless there is a medical reason for attendance.
 - iii. Alternatively, if selection trials are held at outdoor courts, spectators will not be permitted within close proximity of players, coaches, umpires, or the selection panel, unless there is a medical reason for attendance.

5. Notification of selected players

- a. The squads/teams will be announced shortly after the selection trial (within 24 hours where possible) via the CNA social media outlets by the appropriate persons designated to publish the selection list.

- b. Players are asked to confirm their place in the squad/team with a text message back to the Representative Team Manager within 48 hours.
 - i. Team Manager to notify the Representative Coordinator of any withdrawals. The Representative Coordinator will advise Selection Convenor, who will consult with the Selection Panel if a replacement is required.
- c. The final squad/team list will published on the CNA webpage with 72 hours of the selection trial.

5. Decision of Selection Panel

- 1. **THE DECISION OF THE SELECTION PANEL IS FINAL.**
- 2. No further discussion will take place after notification of the final squad/team list is published on the CNA webpage.
- 3. If selection is disputed, only the Selection Convenor and the CNA President will answer the dispute.

6. Player eligibility and responsibilities for selection

- 1. All players registered for selection must make a genuine effort to attend selection trials for their nominated squad/team.
 - a. Players unable to attend squad selection trials will not be considered for selection unless prior notification is received in writing at least twenty four (24) hours prior to selection by the Representative Convenor from the parent or legal guardian of the player (if the player is aged under 18), detailing the special circumstances with the appropriate documentation.
 - b. Players who have received an exemption from attending squad selection must attend the first squad/team training session to be viewed by the relevant Selection Panel.
- 2. Selected players must be a registered financial member of Charlestown Netball Association prior to playing in a CNA representative team/squad or training as part of a CNA representative team/squad.
 - a. Players who are not registered by the scheduled due date will be deemed ineligible to continue in the representative team/squad and their position will be forfeited.
- 3. Players who are deemed to be unfinancial (due to outstanding debt to CNA or an affiliated CNA club, or other outstanding netball related debt) are ineligible for selection.

4. All players selected in Charlestown Representative Teams must play in the Saturday competition at Charlestown.
 - a. Where there is a conflict of game times between Charlestown and another association on a Saturday, priority must be given to Charlestown.
5. Any player who has been selected in a squad/team at another Association prior to CNA selections and is named in a squad/team for CNA will be given 24 hours' notice to withdraw from the other Association or they forfeit their position with CNA squad/team. Written confirmation of the withdrawal is required.
6. Any player selected into a CNA representative squad/team who trials at another Association will forfeit their position and be withdrawn by CNA.
7. Any player withdrawn by CNA will be ineligible for selection for any CNA squad/team during that representative season.
8. Any player who withdraws after being selected in a CNA squad/team is ineligible for selection in any CNA representative squad/team for that season.
9. Players who represented CNA at State Titles in the previous season:
 - a. May be automatically included in the squad for the following year if they choose to register for squad selection unless there have been issues of concern during the current season.
 - b. Do not have automatic selection into the final representative team.

7. After team/squad selections

1. Selection of individual players due to vacated positions
 - a. Due to injury, illness or other reasons, there may be situations where individual positions within a representative team become vacant after the team is selected.
 - b. In these cases, the Executive will notify of a recall selection and a selection panel may be convened to evaluate new players to fill the vacant position.
 - c. Selection of a suitable player will be dependent on the current team composition.
 - d. There is no guarantee that the vacant position will be filled.
2. If a player selected in the final team should become sick or injured to the extent that there is doubt the player will be able to participate in the Senior/Junior State Titles:
 - a. The player must produce a doctor/physio certificate stating that the player shall be fit to play **3 full days** of netball **2 weeks** prior to the starting date of the relevant Titles competition.
 - b. If in the case that the date specified on the certificate falls **within 2 weeks** prior to the relevant Titles competition, then that player may be withdrawn from the

team. If this occurs, the player will not be permitted to take part in team activities and will not be permitted to play in the Senior/Junior State Titles.

- c. If the player/players need to be replaced, then the Selection Convenor will call for expression of interest for player/players to fill the vacant position/positions.

8. U11s Development Squad

1. Charlestown Netball Association encourages the U11s Development Squad as an opportunity for enthusiastic younger players to experience competition carnivals for the first time and begin to understand the expectations of representative participation.
2. For the most part, the selection process for the U11s Development Squad will follow the same principles and practices as the representative squads/teams outlined above, although there are some modifications to the selection process for this particular squad.
3. After selection, the U11s Development Squad will train once a week (max 20 weeks) on a night to be set by the Executive. U11s will be required to attend no more than 5 local carnivals, where the squad will be divided into two equal teams for participation.
4. **“Come and try” sessions** are skills training sessions which are usually held in October to November and are open to all players who turn 11 years old in the following year.
 - a. These weekly sessions run over 4-6 weeks.
 - b. Selection into the U11 Development Squad does not require participation in these sessions, although players are encouraged to take part if they are able to.

9. Process deviations due to exceptional circumstances

1. The process of selections may be impacted due to exceptional circumstances beyond the control of Charlestown Netball Association (e.g. a pandemic, a natural disaster, etc).
 - a. This may impact location of trials, timing of trials, and how teams are selected.
2. If this occurs, an alternative process for selections (squads and/or teams) will be determined by the Selections Convenor, in consultation with the CNA President and the CNA Representative Coordinator.
 - a. Where possible, these alternative arrangements will attempt to align with the selections process outlined above (Sections 3-8), although it may not be possible to follow this process in its entirety.
3. Players will be notified as soon as possible of the alternative arrangements.

10. Relevant information

See also

- Charlestown Netball Association – Representative Policy

11. Policy Review

At a minimum, this policy will be reviewed every three years by the CNA Executive. The policy may be reviewed more frequently if deemed necessary by the CNA Executive.